



**M.P.PASCHIM KSHETRA VIDYUT VITARAN CO. LTD**  
**GPH CAMPUS, POLOGROUND: INDORE**  
**Phone No. 0731-2426354**

**RECRUITMENT FOR THE POST OF JUNIOR ENGINEER (DISTRIBUTION) –  
TRAINEE (REGULAR) FOR M P PASCHIM KSHETRA VIDHYUT VITARAN  
COMPANY LTD.**

1. Madhya Pradesh Paschim Kshetra Vidyut Vitaran Company Limited Indore, is the successor company of M.P. State Electricity Board that has been incorporated to undertake activities of distribution and retail supply of electricity in the Indore & Ujjain commissionereries of state of M.P.
2. The company intends to recruit Junior Engineer (Electrical-Distribution) and invites applications from the eligible candidates. The category wise vacancy position is as under:-

Name of Post	JE (Electrical - Distribution) Regular				
	General	SC	ST	OBC	Total
Junior Engineer (E-D)	33	5	5	6	49

Out of the 49 posts, 10 nos. posts (4 nos. posts for orthopedically disabled and 6 nos. pots for hearing impaired) are reserved for PWD category candidates. These PWD post are included in open vacancy (without category) and as per the category of selected candidates, the category wise vacancy will be filled up.

Note: - The vacancies are tentative and may vary as per the need of the company.

**3. RESERVATION**

- 3.1. Horizontal reservation for physically handicapped person (PWD) will be provided as per the rule and order of Go MP based on the vacancies. However candidates with orthopedically disablement and hearing impairment will only be eligible for applying.
- 3.2. The reservation of posts meant for SC/ST/OBC and Handicapped shall be applicable only for the candidates having Madhya Pradesh domicile.

**4. HOW TO APPLY (Please read the instructions carefully):**

- 4.1. Applications shall be received through M.P. online ([www.mponline.gov.in](http://www.mponline.gov.in)) only. Links to the website of MP Online has also been provided on the following website:
  - [www.mpwz.co.in](http://www.mpwz.co.in)

**5. APPLICATION FEE & OTHER CHARGES**

- 5.1. **Application fees for unreserved / OBC candidates of MP domicile and candidates of all categories belonging to other States shall be Rs. 500/- and for SC/ST/Handicapped candidates of M.P domicile Rs. 300/- per application.**

- 5.2. The applications can also be submitted through MP Online Kiosks and the payment can be made in cash at the Kiosk.
- 5.3. No extra charge shall be payable for scanning of photograph etc. to Kiosk apart from the fees.

## **6. QUALIFICATION CRITERIA FOR JUNIOR ENGINEER (ELECTRICAL-DISTRIBUTION)**

The candidates should be graduate in "Electrical Engineering" or "Electrical and Electronics Engineering" from a University recognized by University Grants Commission or AICTE with:

- 6.1. Minimum 65% marks in aggregate in case of Unreserved / OBC AND
- 6.2. Minimum 55% marks in case of SC/ST/Handicapped category candidates having M.P. domicile.

## **7. AGE LIMIT**

The age of candidates as on 01.01.2015 should be

- 7.1. Minimum age limit: 21 years
- 7.2. Maximum age limit: 30 years
- 7.3. Candidates belonging to SC/ ST/ OBC/Handicapped categories having M.P. domicile, Widow / Divorcee lady / Ex Serviceman shall get relaxation in upper age limit to an extent of five (5) years.
- 7.4. The candidates who have experience of working as Assistant Engineer/Junior Engineer in MPPKVCL, Indore on contract basis shall be given age relaxation in Upper age limit equal to number of completed years of experience, subject to maximum 5 years.

## **8. SELECTION PROCESS :**

- 8.1. The selection will be done on the basis of score of GATE 2015 exam in Electrical Engineering paper. The applications will be invited through MP on line. The merit list will be prepared by MP on line based on the marks scored in Electrical Engineering/Electrical Electronics (EE) paper of GATE 2015 examination. Based on this merit list candidates will be called for verification of original documents and thereafter the final selected candidates will be appointed to the post of Junior Engineer (ED) Trainee on regular basis.

## **9. DOCUMENTS TO BE FURNISHED AT THE TIME OF REPORTING**

The candidates short listed on the basis of GATE-2015 score shall be required to submit the following original certificates/documents about their eligibility at the time of reporting/joining:

- 9.1. Higher Secondary or High School Examination certificate in support of date of birth.
- 9.2. Certificate of Degree in "Electrical" or "Electrical and Electronics" Engineering with each semester's mark sheet, from a recognized university.
- 9.3. Caste certificate, (in case of reserved category candidates) issued by Sub Divisional Officer (SDO) of MP in prescribed format.
- 9.4. In case of Physically Handicapped persons (PWD) Certificate of disability issued by the Medical Board.
- 9.5. Domicile certificate, in case of candidates appearing for reserved posts.

- 9.6. Candidates serving in government / semi government / public sector should submit N.O.C. from the employer.
- 9.7. Photo identity card (Passport / Driving license / Voter ID / Bank pass book / Aadhar card issued by Unique Identification Authority of India)
- 9.8. Proof of permanent address.
- 9.9. Widow / Divorcee lady should submit an affidavit / a certificate from court or as per the rule of caste.
- 9.10. Score card of GATE – 2015.
- 9.11. Experience certificate, if any.

## 10. SELECTION AND APPOINTMENT

- 10.1. After verification of documents of the shortlisted candidates, the candidates selected finally will be appointed to the post of Junior Engineer (ED) -Trainee.

## 11. TRAINING : -

- 11.1 The candidates selected shall have to undergo 6 months training. They shall be required to execute a bond to complete the training and serve the Company for 3 years after completion of training. If the performance of a candidate during training is not found satisfactory, his/her appointment shall be liable for cancellation. After successful completion of training, the candidates shall be given regular appointment as Junior Engineer (D). The Junior Engineer (ED) –Trainee shall be paid a fixed monthly stipend @ Rs. 13,960/- (B.P.Rs. 9860/-+G.P. Rs. 4100/-) per month during the training period.

## 12. SALARY

- 12.1. On regular appointment as Junior Engineer (D) after successful completion of training, he/she shall be absorbed in the pay scale having starting pay Rs. 9860 p.m. plus grade pay Rs. 4100/- in pay band-2 (Pay scale 9300-34800) and other allowances as applicable from time to time. The appointed Junior Engineer (D) shall be eligible for the Defined New Pension Scheme.

## 13. IMPORTANT DATES

Date of publication of advertisement in the newspaper	01.06.2015
Date of inviting applications through M.P.Online	05.06.2015
Last date of receiving online applications	25.06.2015
Merit List Submission	30.06.2015
Result Publish	01.07.2015
Objection on Result	02.07.15 to 15.07.15

However, the dates are subject to changes due to unavoidable circumstances and shall be notified on the website of our company.

## 14. GENERAL INSTRUCTIONS

- 14.1. The Candidate should be an Indian National.
- 14.2. The candidate who does not possess specified qualification need not apply. During the scrutiny of the original certificates, if any discrepancies are found or the candidate is found non eligible as per the prescribed eligibility criteria, such candidate shall not be considered for this post and their candidature will be rejected.
- 14.3. Candidates working in the Government/Semi-Government/Public Sector, satisfying the eligibility criteria of education and age shall have to produce N.O.C. from their present employer at the time of reporting failing, which they shall not be permitted to join.
- 14.4. Candidates should submit the attested copy of their being Physically Handicapped Certificate issued from the Medical Board. The percentage of disability should be indicated very clearly in the certificate. **Candidates belonging to MP Domicile only should apply.** Degree of disability should be as per norms fixed by Govt. of MP for getting reservation under Handicapped category i.e. the minimum degree of disability in order for a Handicapped person to be eligible for the post advertised would be 40%. The candidate shall be considered for appointment only against category of disability for which post of Handicapped is reserved.
- 14.5. Any dispute arising out of the selection process shall be dealt within the jurisdiction of Indore High Court. In case of the disputes referred to the MPPKVVCL, the decision of the MD, MPPKVVCL shall be final and binding on both the parties.
- 14.6. The candidates must possess sound health.
- 14.7. The candidates must produce original documents/certificates at the time of reporting in support of their qualification and experience for verification.
- 14.8. The vacancies are tentative and may change at a later date according to the need of the company. The company reserves the right to fill or not to fill any of the vacancies.
- 14.9. The candidate shall be required to work anywhere in the jurisdiction of company's area.
- 14.10. The candidates who have a third child born on or after 26.01.2001 are not eligible to apply unless twins are born after first child.
- 14.11. If any of the information given by the candidate is found incorrect, his/her candidature will be cancelled at any stage of selection and appointment.
- 14.12. Once a candidate joins the Company no request for intercompany transfer will be entertained.

**Chief General Manager (HR&A)**

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